

Foreword

The Reserve Bank endeavours to build an inclusive, productive and rewarding workplace culture that encourages diversity of people, ideas and approaches to work. The Bank aims to ensure that all employees are treated with dignity and respect, and that they experience equal opportunity throughout their career in the Bank. It does so by implementing policies, guidelines and programs that support equity, diversity and inclusion in the workplace, and by ensuring that employees are aware of their rights, responsibilities and opportunities. The Bank is committed to continuously improving diversity practices through ongoing initiatives as they relate to work-life balance, gender, age, disability, Indigenous Australians and race-ethnicity, as reflected in the *Diversity Plan 2012–2015*.



Melissa Hope
Chairperson
Diversity & Inclusion Policy Committee

